

Stock Option (right to buy) (3)	\$ 31.66						01/10/2004	01/10/2013	Common Stock	5,000		5,000	D	
Stock Option (right to buy) (3)	\$ 31.66						01/10/2005	01/10/2013	Common Stock	5,000		5,000	D	
Stock Option (right to buy) (3)	\$ 31.66						01/10/2006	01/10/2013	Common Stock	5,000		5,000	D	
Stock Option (right to buy) (3)	\$ 31.66						01/10/2007	01/10/2013	Common Stock	5,000		5,000	D	
Stock Option (right to buy) (3)	\$ 31.66						01/10/2008	01/10/2013	Common Stock	5,000		5,000	D	
Stock Option (right to buy) (3)	\$ 26.71	11/11/2003		M		8,333	09/21/2002	09/21/2011	Common Stock	8,333	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 26.71	11/11/2003		M		8,333	09/21/2003	09/21/2011	Common Stock	8,333	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 26.71						09/21/2004	09/21/2011	Common Stock	8,334		8,334	D	
Stock Option (right to buy) (3)	\$ 26.21	11/10/2003		M		1,566	09/25/2001	09/25/2010	Common Stock	1,566	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 26.21	11/11/2003		M		100	09/25/2001	09/25/2010	Common Stock	100	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 26.21	11/11/2003		M		1,667	09/25/2002	09/25/2010	Common Stock	1,667	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 26.21	11/11/2003		M		1,667	09/25/2003	09/25/2010	Common Stock	1,667	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 25	11/10/2003		M		833	05/07/1999	05/07/2008	Common Stock	833	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 25	11/10/2003		M		833	05/07/2000	05/07/2008	Common Stock	833	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 25	11/10/2003		M		634	05/07/2001	05/07/2008	Common Stock	634	\$ 0	0	D	

Stock Option (right to buy) (3)	\$ 25	11/11/2003		M			200	05/07/2001	05/07/2008	Common Stock	200	\$ 0	0	D	
Stock Option (right to buy) (3)	\$ 16.685	11/10/2003		M			795	01/28/2000	01/28/2007	Common Stock	795	\$ 0	0	D	

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HAWTHORNE MARIA R 701 WESTERN AVENUE GLENDALE, CA 91201-2397			Vice President	

Signatures

/s/ David Goldberg, Attorney in Fact		11/11/2003
**Signature of Reporting Person		Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 7,400 restricted stock units.
- (2) Based on plan information as of October 30, 2003.
- (3) Stock options granted pursuant to the 1997 Stock Option and Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.